

(Draft 1 10/14/24) Input, Comments, Vote Nov. 12, 2024 Supporters Mtg

Non-Discrimination Policy

Granada Supporters Club is a 501(c)(3) non-profit organization comprised of parents, students, and staff volunteers dedicated to enriching academics, athletics, and other programs at Granada High School in Livermore, CA.

It is the policy and commitment of Granada Supporters Club that it does not discriminate on the basis of race, age, color, sex, sexual orientation, gender identity, national origin, physical or mental disability, or religion.

Any employee, board member, volunteer or student who believes that they or any other affiliate of Granada Supporters Club has been discriminated against is strongly encouraged to report this concern promptly to the club's President.

Discriminatory Harassment or intimidation of an employee, board member, volunteer or student because of that person's race, age, color, sex, sexual orientation, gender identity, national origin, physical or mental disability, or religion is specifically prohibited and may be grounds for punitive action. Harassment and intimidation includes abusive, foul or threatening language or behavior. Granada Supporters Club is committed to maintaining an environment that is free of any such harassment and will not tolerate discrimination. Issues of discriminatory treatment, harassment, or intimidation on any of these bases should immediately be reported to the President and prompt action will be taken.

The Safe and Sober Grad Night Committee formed as a branch of the Granada Supporters Club with the intention of providing all graduating seniors a safe and sober celebration of their success. Our commitment is to ensure the aspects of the celebration are accessible and utilized by every student in attendance regardless of race, age, color, sex, sexual orientation, gender identity, national origin, physical or mental disability, or religion. Additionally, we have a scholarship fund to guarantee that no student will be denied a ticket based on their ability to pay.